



HR BEACON

Community News for HR professionals

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Command, Leadership, and Sea (CLS) Screen Board Eligibility and Slating Process Updates

This issue of the HR Beacon provides specific information about eligibility for the upcoming HR CLS Screen Board (#25500) and both CLS and Milestone Slate process changes. In line with best practices employed by other communities, the HR Community will begin screening officers for CLS tours before their first in-zone look for promotion to control paygrades. This change makes the community more agile and effective by slating top talent into critical, demanding positions without delay following promotion announcements.

HR CLS Screen Board Eligibility Criteria

- Historic (FY24 and before): Officers selected for promotion to LCDR, CDR, and CAPT had three consecutive opportunities for CLS screening at each paygrade.
- Upcoming (FY25 and beyond): Officers will receive three consecutive opportunities for CLS screening beginning as early as when considered in-zone or above-zone at one of the promotion boards immediately following the HR CLS Screen Board at each paygrade.
 - Example: The FY25 HR CLS Screen Board (#25500) will consider: officers receiving their in-zone or above-zone promotion look at the FY25 promotion boards; those previously selected for promotion, but not yet screened for CLS; officers receiving their second or third HR CLS screening; and officers approved for an additional look by the HR Community Leader via exception to policy (ETP) request.

CLS and Milestone Slate Process Updates

- Historic (FY24 and before): Following board screening results, HR detailers prepared CLS slates assigning screened officers to respective CLS billets.
- Upcoming (FY25 and beyond): Following each set of promotion selection results for promotion to LCDR, CDR, and CAPT, HR detailers will prepare paygrade-specific slates assigning CLS-screened officers to CLS billets for HR Community Leader's review and approval. *During this transition, the remaining FY24 positions will be slated on the FY24A slate processed immediately following the FY25 CLS Screen Board results in December 2023.*
 - Example: The FY25 CAPT Major Command and Captain Command slate will process immediately following FY25 Captain Promotion results in April 2024, FY25 CDR Command and Leadership slates will process immediately following FY25 Commander Promotion results in May 2024, and LCDR Command and Leadership and Sea slates will process immediately following FY25 LCDR promotion results in August 2024.
- Milestone slates will process concurrent with CLS slates using the same projected rotation date (PRD) windows. *Milestone tours do not require administrative screening at the CLS screen board.*

CLS and Milestone Slate PRD Windows

LCDR	Slate PRD Windows	
FY24A	2403	2501
FY25	2502	2601
FY26	2602	2701
FY27	2702	2801
FY28	2802	2901

CDR	Slate PRD Windows	
FY24A	2403	2411
FY25	2412	2511
FY26	2512	2611
FY27	2612	2711
FY28	2712	2811

CAPT	Slate PRD Windows	
FY24A	2403	2410
FY25	2411	2510
FY26	2511	2610
FY27	2611	2710
FY28	2711	2810

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